



Equality Impact Assessment Toolkit (March 2017)

Section 1: Your details

EIA lead Officer: Catherine Brownlow

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Head of Section: Shaun Brady

Chief Officer: Mark Smith

Directorate: Strategic Hub

Date: 6 December 2017

Section 2: What Council proposal is being assessed?

Highway Infrastructure Asset Management Policy and Highway Infrastructure Asset Management Strategy

Section 2a: Will this EIA be submitted to a Cabinet or Committee meeting? No

Please select hyperlink to where your EIA is/will be published on the Council's website (please select appropriate link & delete those not relevant)

Strategy (Health & Care, Intelligence, Communications, Growth, Health & Wellbeing, Strategy, Environment, Schools Commission, Housing Commission)

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments/equality-impact-assessments-2017-0>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state eg: Partners)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
All	<p>Adopting asset management principles directly supports the 20 pledges in the Wirral Council Plan around the three key schemes - protecting the most vulnerable; driving economic growth; and, improving the local environment.</p> <p>Additionally, the Wirral Growth Plan (January 2016) is one of the underpinning strategies to the Wirral Council Plan; it acknowledges that the provision of efficient, well maintained and accessible transport networks is a critical factor in encouraging inward investment, facilitating economic growth, providing a socially inclusive and integrated highway network, attracting more visitors and to transforming Wirral's economy.</p>	None required	Mark Smith	On-going	To be determined as part of the plan for development, however, a data asset management system is essential to optimise the management of the highway infrastructure.

Section 4a: Where and how will the above actions be monitored?

Policy and Strategy will reviewed annually.

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

Asset Management is widely recognised as the best approach for identifying appropriate funding that can deliver value for money in highway maintenance.

Section 5: What research / data / information have you used in support of this process?

Institute of Highway Engineers (IHE):
Well Managed Highway Liability Risk (March 2017)

UK Roads Liaison Group:
Well-Managed Highway Infrastructure: A Code of Practice (October 2016)

Highways Maintenance Efficiency Programme (HMEP), endorsed by the UK Roads Liaison Group:
Highway Infrastructure Asset Management Guidance (May 2013)

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?
No

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**