

Equality Impact Assessment Toolkit (January 2021)

Section 1: Your details

EIA lead Officer: Helen Stott – Head of Health Protection

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Head of Section: Elspeth Anwar - Consultant in Public Health/ Assistant Director Public Health

Chief Officer: Elspeth Anwar - Consultant in Public Health/ Assistant Director Public Health

Directorate: Public Health

Date: 14/12/2022

Section 2: What Council proposal is being assessed?

HEALTH PROTECTION STRATEGY 2023-2026

An effective local health protection response is vital to improve health and wellbeing, protect the local economy, and reduce health inequalities. The strategy sets out our collective approach to ensuring we have a resilient health protection system in Wirral.

The Health Protection Strategy will contribute to the Wirral Plan Aims, in particular ‘Active and Healthy Lives’, supporting Wirral residents and communities to live safely with COVID-19 and protect the health of communities from infectious diseases and environmental hazards, and is aligned to Wirral’s Health and Wellbeing Strategy.

This is an overarching EIA assessment and will be reviewed and amended as the policy develops and any issues become known. Specific priorities may require a further assessment, which will be done at the earliest stage to demonstrate compliance with the general equality duty under The Equality Act 2010 and the Public Sector Equality Duty (s 149 2011)

Section 2a: Will this EIA be submitted to a Committee meeting?

Yes / No- If 'yes' please state which meeting and what date

Adults, Social Care & Public Health – 31st January 2022

Hyperlink to where your EIA is/will be published on the Council's website

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- X **Services**
- The workforce**
- X **Communities**
- X **Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
All	Negative - It is accepted that some people who have protected characteristics may be affected differently and disproportionately by health inequalities	This new strategy takes a partnership approach to health protection to provide an effective, local response to improve health and wellbeing and to reduce health inequalities. We will make ensure any services are as accessible as possible. The strategy has been developed with input from local and regional partners. This will continue throughout any review process	The Wirral Health Protection Board	Throughout the lifespan of the strategy	Not known at this stage

All	Insight, intelligence and evaluation. – A successful strategy requires robust and sound information and decisions will be built upon local and regional data and evidence base.	We will gather information from local partners and groups. Progress will be measured against strategic priorities and this will influence service delivery. Equality implications will be built into this procedure	The Wirral Health Protection Board	Throughout the lifespan of the strategy	Not known at this stage
All	Negative - We recognise that some people may need information in different languages and or formats.	We will ensure that any information is available in different languages and formats upon request and within a reasonable timeframe. We will be clear on how the public can request information	The Wirral Health Protection Board	We have a call off contract which can be accessed through Procurement	There may be a cost for translation and interpretation services

Section 4a: Where and how will the above actions be monitored?

We will ensure that a robust governance procedure is in place from strategic level through The Wirral Health Protection Board through to delivery priorities.

An implementation plan will be produced with key milestones, priorities and performance indicators.

Each delivery plan will have an accountable lead group.

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

N/A

Section 5: What research / data / information have you used in support of this process?

This strategy has been developed with input from Local Authority, with local NHS partners, and the UK Health Security Agency (UKHSA).

The UKHSA is the responsible national agency for protecting every member of every community from the impact of infectious diseases, and environmental health threats. The UKHSA are currently finalising their three-year strategy and we have discussed our local strategy and approach with regional UKHSA colleagues to ensure our local strategy aligns and enables local delivery of key regional and national objectives.

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

~~Yes / No~~ – (please delete as appropriate)

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

The strategy has been co-produced with partners and input has been given at all stages. There are no plans at present for any public consultation.

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

Protecting the health of the people of Wirral from infectious diseases and environmental hazards requires collaborative action therefore this strategy has been developed following wide consultation and outlines how local partners will work effectively together to achieve our collectively agreed vision, aims and objectives

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**