



Equality Impact Assessment Toolkit (March 2017)

Section 1: Your details

EIA lead Officer: Margaret O'Donnell

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Head of Section: Philip McCourt

Chief Officer: Paul Satoor

Directorate: Business Management

Date: 18 September 2019

Section 2: What Council proposal is being assessed?

Increase in Hackney Carriage Tariffs

Section 2a: Will this EIA be submitted to a Cabinet or Committee meeting?

Yes / No- If 'yes' please state which meeting and what date

Licensing Health and Safety and General Purposes Committee 18
September 2019

Cabinet 4 November 2019

**Please select hyperlink to where your EIA is/will be published on
the Council's website**

Business (Finance, Law & Governance, Construction and Facilities Management, HR / OD,
Commissioning & Procurement, Asset Management, Digital)

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments/equality-impact-assessments-2017/busine-0>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
All	An increase in the Hackney Carriage Tariff has the potential to have a negative impact on low income groups who rely on taxis as their main source of transport. Low income groups can be made up of any individuals from the protected groups.	If the proposed increase in the tariff is approved it is then subject to public consultation through a newspaper advert The feedback from consultation will be considered when undertaking a decision on tariff increases.	Margaret O'Donnell	18/09/2019 - Licensing Health and Safety and General Purposes Committee 25/09/2019 – Advert 4/11/2019 – Cabinet 5/11/2019 – Revised tariff implemented	Cost of advert and administration of fare increase is recovered through licence fees.

Section 4a: Where and how will the above actions be monitored?

Any response to consultation will be referred to the Licensing Health and Safety and General Purposes Committee.

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

Section 5: What research / data / information have you used in support of this process?

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

Yes / No— (please delete as appropriate)

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

Public Advert September 2019

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting

it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**