



Equality Impact Assessment Toolkit (January 2021)

Section 1: Your details

EIA lead Officer: Rebecca Mellor

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Head of Section: Julie Webster

Chief Officer: Julie Webster

Directorate: Public Health

Date: 1st December 2020

Section 2: What Council proposal is being assessed?

Re-commissioning of Wirral's Stop Smoking Service

Section 2a: Will this EIA be submitted to a Committee meeting? NO

Yes / No

If 'yes' please state which meeting and what date

.....

Hyperlink to where your EIA is/will be published on the Council's website

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- X Services
The workforce
- X Communities
- X Other (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
Groups affected by socio-economic status	The service will have a focus on both tobacco and nicotine treatment. It will continue to target those groups who are most at risk of the impact of tobacco and nicotine use and will have a positive impact on the socio-economic status of those communities.	Regular and systematic contract management including specific focus on identified performance and quality indicators.	Rebecca Mellor	Ongoing, throughout the course of the contract	Funding already in place, no additional resource requirements.
All groups with protected status	The service delivered will work with local communities and local protected groups to enable engagement and uptake of the service. Information will be made available in different languages and formats upon request and within a reasonable timeframe.	Regular and systematic performance and contract monitoring as above.	Rebecca Mellor	Ongoing, throughout the course of the contract	Funding already in place, no additional resource requirements.

Pregnancy and Maternity	Pregnancy and Maternity is a priority group for this service	Pregnant women will be offered an appointment within 1 working day of referral rather than the standard 2 days. There will also be focused sessions and treatments	Provider	Ongoing, throughout the course of the contract	Requirement of Provider
Sexual Orientation	We recognise that members of the LGBT+ community are more likely to smoke than some other groups	There will be targeted engagement and support for priority groups	Provider	Ongoing, throughout the course of the contract	Requirement of Provider
Race	It is recognised that there is a disproportionate level of health inequalities within the BAME community	BAME community is recognised as a priority group for this service and will be part of targeted engagement and support	Provider	Ongoing, throughout the course of the contract	Requirement of Provider
Disability	The proportion of smokers with certain disabilities is significantly higher than that of the general population	Disability is a priority group for this service and specific, targeted support and engagement will be available	Provider	Ongoing, throughout the course of the contract	Requirement of Provider

Section 4a: Where and how will the above actions be monitored?

Wirral Public Health will continue to provide governance for this programme of work and will regularly review the impact. The chosen provider will be responsible for the day to day running of the service and will be required to ensure that the service is as inclusive as possible at all times and will report any issues to Public Health within a reasonable timeframe.

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

Smoking is the biggest single modifiable cause of health inequalities. The service is based on the need to address this inequality and the contract will require that the service is made proactively available to all protected groups.

Section 5: What research / data / information have you used in support of this process?

A range of evidence has been used, including

- i) Local smoking data and data of statistical neighbours
- ii) Research about best practice
- iii) Consultation with service users and stakeholders regarding the wider programme of smoking cessation and tobacco control

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

Yes consultation has already been carried out – (please delete as appropriate)

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

Survey user questionnaires with past and present service users. Attendance at stakeholder meetings and one to one discussions with key partners.

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**