



# Equality Impact Assessment Toolkit (January 2021)

## **Section 1: Your details**

**EIA lead Officer:** Mark Edgar – Communities, Equalities and Governance

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**Head of Section:** Steve Fox – Head of Democratic and Member Services

**Chief Officer:** Phil McCourt – Director of Law and Governance

**Directorate:** Law and Governance

**Date:** 27<sup>th</sup> January 2021

## **Section 2: What Council proposal is being assessed?**

**Suspension of Ward member budgets for 2021/22 – Wirral Together Fund**

## **Section 2a: Will this EIA be submitted to a Committee meeting?**

**Yes / No**                      **If 'yes' please state which meeting and what date**

...Policy & Resources Committee 17<sup>th</sup> Feb 2021  
.....

**Hyperlink to where your EIA is/will be published on the Council's website**

<https://democracy.wirral.gov.uk/ecCatDisplay.aspx?sch=doc&cat=13797>

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments>

**Section 3:** Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state eg: **Partners**, Private Sector, **Voluntary & Community Sector**)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing)

**Section 4:**

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

<b>Which group(s) of people could be affected</b>	<b>Potential positive or negative impact</b>	<b>Action required to mitigate any potential negative impact</b>	<b>Lead person</b>	<b>Timescale</b>	<b>Resource implications</b>
All Groups	The Wirral Together fund was introduced in 2019 and seeks to provide small, one off grants to Community Groups to improve the local economy, community or environment. Some grant recipients may work with those who have a protected characteristic although no one group is affected more than others. This service is not a statutory requirement	Existing grants and awards are not affected, the proposal is to suspend the budget for the financial year only. Community groups will still continue to receive support from Neighbourhood and Constituency Teams who will monitor this impact going forward	Neighbourhood Teams	Ongoing	N/A


**Section 4a: Where and how will the above actions be monitored?**

Neighbourhoods and Constituency Teams will continue to offer support to communities

**Section 4b: If you think there is no negative impact, what is your reasoning behind this?**

N/A

**Section 5: What research / data / information have you used in support of this process?**

The service is not statutory.

Data from Nov 20 suggests that there is a significant uncommitted amount from this budget

**Section 6: Are you intending to carry out any consultation with regard to this Council proposal?**

Yes / No – (please delete as appropriate)

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing)

**Section 7: How will consultation take place and by when?**

Public consultation on this proposed budget implication from 21<sup>st</sup> December 2020 – 22 January 2021 which included online and community outreach consultation.

Before you complete your consultation, please email your preliminary EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing.

**Section 8: Have you remembered to:**

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer for re-publishing?**