

# Equality Impact Assessment Toolkit (January 2021)

**Section 1: Your details**

**EIA Lead Officer:** Bridget Hollingsworth

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**Head of Section:** Jason Oxley

**Chief Officer:** Graham Hodkinson

**Directorate:** Care and Health

**Date:** 16 September 2022

**Section 2: What Council proposal is being assessed?**

Social Care Delivery Review (Integrated Social Work Arrangements).

**Section 2a: Will this EIA be submitted to a Committee meeting?**

**Yes** If 'yes' please state which meeting and what date

Adult Social Care and Public Health Committee - 24 October 2022

**Hyperlink to where your EIA is/will be published on the Council's website**

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments/equality-impact-assessments-january-202-6>

**Section 3:** Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing)

**Section 4:**

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

<b>Which group(s) of people could be affected</b>	<b>Potential positive or negative impact</b>	<b>Action required to mitigate any potential negative impact</b>	<b>Lead person</b>	<b>Timescale</b>	<b>Resource implications</b>
Any adult eligible for support as defined by the Care Act 2014.	This is a development proposal and as such this is an overarching assessment. This document will be revisited and amended as the proposal progresses and issues become known.	N/A	Bridget Hollingsworth	Unknown	

**Section 4a: Where and how will the above actions be monitored?**

Working group convened which meets on a monthly basis and includes key representatives from both NHS Trusts. The equality implications will be monitored as part of this process.

**Section 4b: If you think there is no negative impact, what is your reasoning behind this?**

The proposal will not adversely impact residents of the Borough as the Social Work service would remain unchanged in relation to the key statutory duties and requirements set out for teams. The proposal considers where the leadership of Social Work would be best placed.

**Section 5: What research / data / information have you used in support of this process?**

The Care Act 2014.  
The terms and conditions of the current contract and recent review.

**Section 6: Are you intending to carry out any consultation with regard to this Council proposal?**

Yes

If 'yes', please continue to section 7.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing)

**Section 7: How will consultation take place and by when?**

Ongoing throughout the duration of the review.  
The review will include consulting with people with lived experience in accessible buildings.

Before you complete your consultation, please email your preliminary EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing.

**Section 8: Have you remembered to:**

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer for re-publishing?**