



Equality Impact Assessment Toolkit (January 2021)

Section 1: Your details

EIA lead Officer: Tracey Wood

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Head of Section: Julie Webster

Chief Officer: Julie Webster

Directorate: Public Health

Date: 6th December 2021

Section 2: What Council proposal is being assessed?

Re-commissioning of Wirral Community Infection Prevention and Control Service

Section 2a: Will this EIA be submitted to a Committee meeting? NO

Yes / No

If 'yes' please state which meeting and what date

.....

Hyperlink to where your EIA is/will be published on the Council's website

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- X Services
The workforce
- X Communities
- X Other (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
Groups affected by socio-economic status	<p>These groups tend to have a greater prevalence of infections/infectious diseases, some of which have linked antimicrobial resistance. More recently, COVID-19 has highlighted even greater disparities.</p> <p>The service aims to prevent infections in all communities and settings and protect the health of the population by supporting Wirral Council Public Health Team and UK Health Security Agency (UKHSA) to respond to outbreaks, incidents, and single cases of communicable disease.</p> <p>The service will ensure there is an equitable approach across the system that delivers measurable outcomes and have a positive impact.</p>	Regular and systematic performance and contract monitoring.	Tracey Wood	Ongoing, throughout the course of the contract	Funding already in place, no additional resource requirements.

All groups with protected status	<p>The service will develop and maintain links with local community and voluntary sector groups to ensure a joined-up approach so whole communities are engaged with sustaining better IPC practices.</p> <p>The service will work with Wirral Council to utilise the community champions to engage with communities and distribute key IPC messages. The focus will be on empowering others to promote required behaviours to minimise infection risk. The service will promote a two-way flow of information to gather insight to develop future activity, training, and resources. This will have a positive impact.</p>	Regular and systematic performance and contract monitoring as above.	Tracey Wood	Ongoing, throughout the course of the contract	Funding already in place, no additional resource requirements.
Pregnancy and Maternity	<p>Infectious diseases in pregnancy can have serious consequences for both mother and child if left untreated.</p> <p>There is growing evidence that pregnant women may be at increased risk of severe illness from COVID-19 compared with non-pregnant women.</p> <p>The service will follow UKHSA guidance for the required actions for infectious diseases in pregnancy and maternity. The service will therefore have a positive impact.</p>	Regular and systematic performance and contract monitoring as above.	Provider	Ongoing, throughout the course of the contract	Requirement of Provider
Sexual Orientation	It is recognised LGBTQ+ people have disproportionately worse health outcomes and experiences of healthcare.	As described above there will be targeted engagement and support for priority groups.	Provider	Ongoing, throughout the course of the contract	Requirement of Provider

Race	It is recognised that there is a disproportionate level of health inequalities within the BAME community	As described above there will be targeted engagement and support for priority groups.	Provider	Ongoing, throughout the course of the contract	Requirement of Provider
Disability	The service will be able to communicate and provide information in an accessible format through the use of interpretation/translation services and adapting information for those with communication needs as a result of a sensory impairment, disability and according to an individual's needs.	As described above there will be targeted engagement and support for priority groups.	Provider	Ongoing, throughout the course of the contract	Requirement of Provider

Section 4a: Where and how will the above actions be monitored?

Wirral Public Health will continue to provide governance for this programme of work and will regularly review the impact. The chosen provider will be responsible for the day to day running of the service and will be required to ensure that the service is as inclusive as possible at all times and will report any issues to Public Health within a reasonable timeframe.

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

The service is based on the need to address inequalities and the contract will require that the service is made proactively available to all protected groups.

Section 5: What research / data / information have you used in support of this process?

A range of evidence has been used, including

- i) PHE Fingertips Public Health Profiles
- ii) Chief Medical Officer annual report 2011: antimicrobial resistance
- iii) Consultation with stakeholders from across the system to understand the impact of COVID-19 and IPC concerns, challenges and support required including to address inequalities and inequities. Key feedback received was incorporated into the service specification.

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

Yes consultation has already been carried out – (please delete as appropriate)

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

Survey user questionnaires with past and present service users. Attendance at stakeholder meetings and one to one discussions with key partners.

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**