

Equality Impact Assessment Toolkit (January 2021)

Section 1: Your details

EIA lead Officer: Graham Hodkinson – Director for Care, Health, & Strategic Commissioning

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Head of Section: Graham Hodkinson

Chief Officer: Paul Satoor

Directorate: Care & Health

Date: 13th December 2022

Section 2: What Council proposal is being assessed?

Proposed Wirral Neighbourhood Care Model

Tackling health inequalities is a priority both for the NHS and the Integrated Care Board and also for Wirral Council. This proposed model will enable the implementation of the priorities within the Health and Wellbeing Strategy and also the Wirral Plan. It will also reflect the priorities within the currently draft Cheshire and Merseyside Integrated Care Board Strategy. Developing a neighbourhood model is a priority work programme of the Wirral Delivery Plan.

This is an overarching assessment and will be reviewed as necessary.

Section 2a: Will this EIA be submitted to a Committee meeting?

Yes / No

If 'yes' please state which meeting and what date

Health & Wellbeing Board 21st December 2022

Hyperlink to where your EIA is/will be published on the Council's website

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments>

Section 3:

Does the proposal have the potential to affect..... (please tick relevant boxes)

Services

The workforce

Communities

Other (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

None (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
All	We propose to build a neighbourhood model from the bottom up. Each neighbourhood will have a core group, chaired by a local community champion, with representation from across their neighbourhood, their health and care providers and local councillor. This group will be supported by Council and Integrated Care Board managers. Each neighbourhood will agree their own particular priority for addressing their health inequalities	Led by Community Leaders with a prevention focus. We will need to ensure that information is available in different languages or formats and is culturally appropriate. We also need to ensure that the service we provide is as accessible to all as possible and is person centred.	Community Leader	For the lifespan of the model	Not known at present
All	We will ensure that any engagement activities meet Web Content Accessibility Guidelines (WCAG) and is as accessible to all as far as possible	Negative - We will provide information in different languages and formats upon request and within a reasonable timeframe	Procurement in association with the service	Lifespan of the model	We have a call off contract for translation and interpretation

Section 4a: Where and how will the above actions be monitored?

Leadership from the programme will be overseen through the Strategic transformation Group under place partnership arrangements. Resources will be made available through system partners as appropriate to deliver upon place priorities.

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

N/A

Section 5: What research / data / information have you used in support of this process?

Health inequalities in Wirral are increasing and intelligence shows that variances in health outcomes are clearly shown between the most deprived and least deprived wards in Wirral. By adopting a new approach where people living in communities are actively involved in addressing health inequalities that are particular to their neighbourhood, we will work together across all partners to reduce the health inequalities

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

Yes / No – (please delete as appropriate)

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

As part of the development of each of the neighbourhood core groups there will be engagement events in each of the neighbourhoods. Engagement with health and care providers is ongoing. Timescales unknown at this stage

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) Select appropriate directorate hyperlink to where your EIA is/will be published (section 2a)**
- b) Include any potential positive impacts as well as negative impacts? (section 4)**
- c) Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**