



Equality Impact Assessment Toolkit (January 2021)

Section 1: Your details

EIA lead Officer: Lee Parker

Email address: leeparker@wirral.gov.uk

Head of Section: David Ball

Chief Officer: Alan Evans

Directorate: Regeneration and Place Directorate

Date: 11/02/21

Section 2: What Council proposal is being assessed?

New Ferry - Implementing the regeneration plan

Section 2a: Will this EIA be submitted to a Committee meeting?

Yes /-No If 'yes' please state which meeting and what date

Economy, Regeneration and Development Committee, 4th March

2021

Hyperlink to where your EIA is/will be published on the Council's website https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments

Section 3:		Does the proposal have the potential to affect (please tick relevant boxes)					
	Services						
	The workforce						
\square	Communities						
☑ Other (land and property owners, occupiers/tenants of properties included in the Compulsory Purchase Order)							
If you have ticked one or more of above, please go to section 4.							
	None (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)						

Section 4:

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
All groups	We have been in close contact with community groups and the wider community and this will continue throughout the life cycle of the project – We recognise that certain community groups and individuals may need information in different formats and/or languages	We will provide information in alternative languages and formats upon request and in a reasonable timeframe	Lee Parker	Ongoing	Through Procurement
All groups	Engagement and consultation – We have a legal responsibility to make information available and engage with property and landowners with regards to Compulsory Purchase Order. We will also provide information to the wider community as the scheme progresses.	Any engagement/consultation activities will be as accessible as possible within the current restrictions	Special Projects team/Comms /Legal/ Development partner	Ongoing	Staff time

Section 4a: Where and how will the above actions be monitored?

Monthly meetings and updates with Ward Councillors, Strategic co-ordination group of Council Officers which meets on a monthly basis – Community feedback is also part of this process.

Section 4b: If you think there is no negative impact, what is your reasoning

behind this?

N/A

Section 5: What research / data / information have you used in support of this process?

New Ferry Regeneration Delivery Plan, Consultation with the local community and outline planning permission for the preferred development option. Human Rights Act 1998. Guidance on preparing CPO, MHCLG 2019

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

Yes / No – (please delete as appropriate)

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

The development of the New Ferry Regeneration Delivery Plan was subject to public consultation in September 2017 and the preferred development option which was consulted on in January 2019.

Any property owners involved in the CPO will be notified and kept informed as the process progresses. Negotiations to acquire the properties by agreement will continue in conjunction with the Order.

The Council will carry out further consultation as part of the statutory planning process and engage with the community to keep them informed on the projects progress.

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) Select appropriate directorate hyperlink to where your EIA is/will be published (section 2a)
- b) Include any potential positive impacts as well as negative impacts? (section 4)
- c) Send this EIA to engage@wirral.gov.uk via your Chief Officer?
- d) Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?