

Equality Impact Assessment Toolkit (March 2017)

Section 1: Your details

EIA lead Officer: Simon Garner

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Head of Section: Adult Social Care and Public Health

Chief Officer: Graham Hodgkinson

Directorate: Adult Social care and Public Health

Date: 4th January 2022

Section 2: What Council proposal is being assessed?

This is an overarching Equality Impact Assessment that covers all Extra Care Housing schemes throughout Wirral, and relates to both the development and provision of Extra Care

Section 2a: Will this EIA be submitted to a Committee meeting?

Yes / No **If 'yes' please state which meeting and what date**

Adult Social Care and Public Health Committee - 25th January 2022.

Hyperlink to where your EIA is/will be published on the Council's website

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

Services

The workforce

Y **Communities**

Y **Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

Housing partners and adult social care providers

If you have ticked one or more of above, please go to section 4.

None (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
All Groups	The proposal can have a positive impact on protected groups as it targets people with a disability.	The criteria are determined by the Care Act 2014 and a social work assessment of need. The Council set the criteria out within nominations agreements and the allocations procedure. The procedure has been reviewed annually and updated through the Care and Accommodation Board, which meets quarterly. The Board will consider aspects of equality. There is support through an extra care coordinator and a digital allocations process	The Lead Commissioner for All Age Independence	Ongoing	To ensure sufficiency of provision across the diverse range of needs and protective groups there is a need for consultation with people who use or may use such services to ascertain design requirements and

		that enables reporting of allocations to take place.			accessibility issues that we need to be addressed. This work has been commissioned and resourced through the Association of Directors of Adult Social Services Liverpool City Region subgroup
All groups	We recognise that people may need information in different languages or formats	We will make any information we produce regarding this service including occupancy criteria available in different languages or formats upon request and within a reasonable time. We will expect the care provider to make information available in the residents preferred format or language	Lead Commissioner	Ongoing	Care procurement to support with translation services through a contract for translation and interpretation
All Groups	We will ensure that our nomination rights criteria do not discriminate	We will monitor applications and acceptance by the protected characteristics	There is performance data on	Every allocation is registered on	Within existing resources

		and work with provider to address any issues. We recognise there may be issues in managing how existing tenants and housing scheme managers react and respond to people with dementia with dignity	allocations to extra care across Wirral which Commissioners will review on a regular basis	our client database, so this is readily available and includes detail on protected characteristics. Awareness work around people with dementia can be delivered where required	

Section 4a: Where and how will the above actions be monitored?

There is a Care and Accommodation Board that will monitor these actions.

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

There are risks of negative impact which the above actions should mitigate.

Section 5: What research / data / information have you used in support of this process?

We do have data on current applicants and residents and there is a good diverse range of needs and characteristics in schemes.

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

Yes (please delete as appropriate) There is ongoing consultation on an LCR basis which may not be complete by January but is underway,

If 'yes', please continue to section 7.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

Focus groups and questionnaires.

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**