

# Equality Impact Assessment Toolkit (January 2021)

**Section 1: Your details**

EIA lead Officer: Sally Gibbs

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Head of Section: Alison Simpson

Chief Officer: James Backhouse

Directorate: Children's Services

Date: 2<sup>nd</sup> July 2021**Section 2: What Council proposal is being assessed?**

Permission to publish a Public Notice on a prescribed alteration to extend the age range of Bidston Avenue Primary School to incorporate an existing pre-school as a maintained nursery class

**Section 2a: Will this EIA be submitted to a Cabinet or Committee meeting?**

No

If 'yes' please state which meeting and what date

.....

Hyperlink to where your EIA is/will be published on the Council's website

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments>

**Section 3: Does the proposal have the potential to affect.....** (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing)

**Section 4:**

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

| <b>Which group(s) of people could be affected</b> | <b>Potential positive or negative impact</b>   | <b>Action required to mitigate any potential negative impact</b> | <b>Lead person</b> | <b>Timescale</b> | <b>Resource implications</b>                 |
|---|--|--|--------------------|------------------|--|
| Age   | Integrating the pre-school into the maintained school will allow children in attendance to be registered as pupils of the school. This would enable the school to improve communication and administration and adopt a cohesive and consistent approach to learning right through to Year 6. | n/a  | n/a                | n/a              | All associated costs to be met by the school |
|   |  |  |                    |                  |  |
|   |  |  |                    |                  |  |

**Section 4a:** Where and how will the above actions be monitored?

**Section 4b:** If you think there is no negative impact, what is your reasoning behind this?

Proposal is to incorporate an existing pre-school as part of a maintained school.

**Section 5:** What research / data / information have you used in support of this process?

**Section 6:** Are you intending to carry out any consultation with regard to this Council proposal?

Yes – (please delete as appropriate)

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing)

**Section 7:** How will consultation take place and by when?

A Public Notice will be published on a prescribed alteration, this followed by a four week representation period.

The final decision on whether or not to proceed would be taken by the Council's decision maker.

Before you complete your consultation, please email your preliminary EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer in order for the Council to ensure it is meeting

it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing.

**Section 8: Have you remembered to:**

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer for re-publishing?**