

Equality Impact Assessment Toolkit (January 2021)

Section 1: Your details

EIA lead Officer: Jeanette Royle

Email address: jeannetteroyle@wirral.gov.uk

Head of Section: Jeanette Royle

Chief Officer: Director of Regeneration and Place

Directorate: Regeneration and Place

Date: October 2022

Section 2: What Council proposal is being assessed?

Asset Strategy - As a Council we recognise that the long-term success of the Borough as an attractive place to live, visit and invest is inextricably linked to creating a stable financial framework within which the Council can develop its service improvement and investment plans.

This is an overarching document and subsequent EIA for specific priorities and/or actions may be produced.

Section 2a: Will this EIA be submitted to a Committee meeting?

Yes / No **If 'yes' please state which meeting and what date**

Policy & Resources Committee - 9th Nov 2202

Hyperlink to where your EIA is/will be published on the Council's website

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- X **Services**
- The workforce**
- X **Communities**
- X **Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
All – Services, Communities, other	<p>Positive impact</p> <p>Actions identified within the Wirral Plan 2021-26 have been developed with reference to the needs of Wirral residents.</p> <p>The Wirral Asset Strategy strengthens the Wirral Plan 2021-26 by creating an efficient, fit for purpose and sustainable estate to deliver better, integrated public services across Wirral and the wider city region, to support businesses and to use assets as an enabler for economic growth and income generation.</p>	Subsequent EIA's may be needed	Corporate Property Board	Ongoing	None

	<p>Negative Impact</p> <p>None at this time. Any projects which emerge from the strategy and its priorities will be subject to equality impact assessments. These assessments will feed into this document. This is a developing proposal, and this document may be reviewed and amended when necessary</p>				
All – Services, Communities, other	We recognise that some people may need any information we produce in alternative formats	We will provide any information in alternative formats and languages upon request and within a reasonable timeframe	Through Procurement	Ongoing	Alternative information may incur a cost as per the contract

Section 4a: Where and how will the above actions be monitored?

Corporate Property Board will meet every month and be chaired by the Assistant Director for Assets.

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

N/A

Section 5: What research / data / information have you used in support of this process?

1. Wirral Plan 2021-26
2. Improvement Plan
3. Asset Strategy 2016-21

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

~~Yes~~ / No – (please delete as appropriate)

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why: None is required.

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**