



Equality Impact Assessment Toolkit (March 2017)

Section 1: Your details

EIA lead Officer: Rachael Musgrave

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Head of Section: Julie Webster

Chief Officer: Julie Webster

Directorate: Public Health

Date: 7th February 2020

Section 2: What Council proposal is being assessed?

Report to Adult Care and Health Overview and Scrutiny Committee on Public Health and Housing.

Section 2a:	Will this EIA be submitted to a Cabinet or Committee meeting?				
Yes	Adult Care and Health Overview and Scrutiny Committee, 27 th February 2020				
Strategy (Health & Care, Intelligence, Communications, Growth, Health & Wellbeing, Strategy, Environment, Schools Commission, Housing Commission) <u>https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments-2017-2</u>					

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

There are no proposals contained within the report. However, the information included highlights the impact of poor housing on some communities and population groups specifically and the action being taken to address this. Therefore, the content of the information identifies impact on the following:

- X Services
- □ The workforce
- X Communities
- X **Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

□ **None** (please stop here and email this form to your Chief Officer who needs to email it to <u>engage@wirral.gov.uk</u> for publishing)

Section 4: Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
AGE	The evidence provided within the report highlights the impact of poor housing on children and older people. Improving housing in these groups will therefore contribute to positive health impact. Existing actions and initiatives included within this report targeted at improving housing will positively impact.	Ensuring ongoing action to improve housing will mitigate against the negative outcomes associated with poor housing. The Housing Strategy should look specifically at the health impact of the actions included within it, identifying opportunities to mitigate negative impact and maximise opportunities to improve outcomes.	Lisa Newman	Ongoing	To be delivered through existing resources.
		A Joint Strategic Needs Assessment of Housing and	Rachael Musgrave	August 2020	To be delivered

		Health will identify key areas of focus based on local health data combined with population predictions and the strategic housing market assessment to inform priorities for the future.			through existing resources.
DISABILITY	The report highlights the importance of good housing for people with disabilities; ensuring that it is safe, warm and fit for purpose. Improving housing in these groups will therefore contribute to positive health impact.	Ensuring ongoing action to improve housing will mitigate against the negative outcomes associated with poor housing.	Lisa Newman	Ongoing	To be delivered through existing resources.
	Existing actions and initiatives included within this report targeted at improving housing will positively impact.	The Housing Strategy should look specifically at the health impact of the actions included within it, identifying opportunities to mitigate negative impact and maximise opportunities to improve outcomes.			
		A Joint Strategic Needs Assessment of Housing and Health will identify key areas of focus based on local health data combined with population predictions and the strategic housing market assessment to inform priorities for the future.	Rachael Musgrave	August 2020	To be delivered through existing resources.

				Oracian	To be
PREGNANCY AND MATERNITY	The evidence provided within the report highlights the impact of poor housing on pregnant women and infants. Improving housing for this group will therefore contribute to positive health outcomes both for the mother and child. Existing actions and initiatives included within this report targeted at improving housing will positively impact.	Ensuring ongoing action to improve housing will mitigate against the negative outcomes associated with poor housing. The Housing Strategy should look specifically at the health impact of the actions included within it, identifying opportunities to mitigate negative impact and maximise opportunities to improve outcomes.	Lisa Newman	Ongoing	delivered through existing resources.
		A Joint Strategic Needs Assessment of Housing and Health will identify key areas of focus based on local health data combined with population predictions and the strategic housing market assessment to inform priorities for the future.	Rachael Musgrave	August 2020	To be delivered through existing resources.
SOCIO ECONOMIC STATUE	Poor housing is more prevalent amongst less affluent groups as referenced within the Report. Action to improve housing stock and conditions for people living in less affluent	Ensuring ongoing action to improve housing will mitigate against the negative outcomes	Lisa Newman	Ongoing	To be delivered through existing

areas will therefore improve health and other outcomes.	associated with poor housing.			resources.
Existing actions and initiatives included within this report targeted at improving housing will positively impact.	The Housing Strategy should look specifically at the health impact of the actions included within it, identifying opportunities to mitigate negative impact and maximise opportunities to improve outcomes. A Joint Strategic Needs Assessment of Housing and Health will identify key areas of focus based on local health data combined with population predictions and the strategic housing market assessment to inform priorities for the future.	Rachael Musgrave	August 2020	To be delivered through existing resources.

Section 4a: Where and how will the above actions be monitored?

Through the Housing Strategy.

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

Section 5: What research / data / information have you used in support of this process?

Several national and local research reports have been used to inform this report and are referenced throughout. In addition, data has been used from the Wirral Intelligence Service and the draft Strategic Housing Market Assessment. A Joint Strategic Needs Assessment will be undertaken in coming months using the draft Strategic Housing Market Assessment to look at the impact of housing on health in Wirral. This will be published in Summer 2020 and will look at a number of key 'vulnerable' groups most affected by poor housing.

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

No. There are no proposals included within the report. At this stage this report is for information and comment by Committee Members.

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

Before you complete your consultation, please email your preliminary EIA to <u>engage@wirral.gov.uk</u> via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to <u>engage@wirral.gov.uk</u> for publishing.

Section 8: Have you remembered to:

- a) Select appropriate directorate hyperlink to where your EIA is/will be published (section 2a)
- b) Include any potential positive impacts as well as negative impacts? (section 4)
- c) Send this EIA to engage@wirral.gov.uk via your Chief Officer?
- d) Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?