

Equality Impact Assessment Toolkit (March 2017)

Section 1: Your details

EIA lead Officer: Graham Roe

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Head of Section: Nicola Butterworth

Chief Officer: Fiona Johnstone

Directorate: Strategic Hub

Date: 19th December 2017

Section 2: What Council proposal is being assessed?

The acceptance of the successful tenderer for the procurement of a new Liverpool City Region contract for the Maintenance, Supply and Installation of Traffic Systems and Associated Equipment.

Section 2a: Will this EIA be submitted to a Cabinet or Committee meeting?

No If 'yes' please state which meeting and what date

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Please select hyperlink to where your EIA is/will be published on the Council's website (please select appropriate link & delete those not relevant)

Business (Finance, Law & Governance, Construction and Facilities Management, HR / OD, Commissioning & Procurement, Asset Management, Digital)

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments/equality-impact-assessments-2017/business>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- ✓ **Services**
- ✓ **The workforce**
- ✓ **Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
Disability	Potential negative impact if traffic control equipment is not maintained in a serviceable condition as this could restrict ability to cross roads at traffic control locations and expose the group to road safety risk.	Traffic control equipment will be maintained as per the contract to ensure emergency repairs are undertaken and serviceability is maintained.	Nicola Butterworth	From April 2018	Within existing arrangements
Disability	Potential positive impact as well maintained, serviceable equipment will help to sustain accessibility and the ability to cross roads at traffic control locations.		Nicola Butterworth	From April 2018	Within existing arrangements
Age	Potential negative impact if traffic control equipment is not maintained in a serviceable condition as younger and older people could experience more difficulty to cross roads at traffic control locations and expose those groups to road safety risk.	Traffic control equipment will be maintained as per the contract to ensure emergency repairs are undertaken and serviceability is maintained	Nicola Butterworth	From April 2018	Within existing arrangements

Age	Potential positive impact as well maintained, serviceability equipment will help younger and older people to sustain accessibility and the ability to cross roads at traffic control locations.		Nicola Butterworth	From April 2018	Within existing arrangements
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Section 4a: Where and how will the above actions be monitored?

Specific service / repair timescales are required and monitoring of these will determine the level of serviceability, accessibility and operation of traffic control locations

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

Section 5: What research / data / information have you used in support of this process?

Contract performance data
Service requests and customer contact information

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

No

If 'no' please state your reason(s) why:

Routine maintenance involves installing equipment that will not change the serviceability and accessibility at the locations.

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

No specific consultations will take place, other than engagement with the six constituent authorities

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**