

Wirral Learning Disability Partnership Board
21st November 2011

Report of Business Planning Day 10 October 2011

1. Purpose

1.1 The purpose of this report is:

- i) To bring together the outputs from the Learning Disability Partnership Board (LDPB) planning day 10 October 2011
- ii) To identify the “big issues” from each Sub-Committee
- iii) To identify the top priorities for action for each Sub-Committee
- iv) To identify any cross cutting issues to be addressed within the Learning Disability Partnership Board’s Business Plan 2012-2013.
- v) Confirm the next steps in developing the Business Plan.

2. Background

- 2.1 On 10 October 2011, members of the Learning Disability Partnership Board and its Sub-committees (45 people of whom 10 were people who have a learning disability or are family carers) attended a planning day to help develop the Board’s new Business Plan. Then list of people who attended the day is provided at appendix one. The Day also incorporated the ‘Big Health Check Up’ event required in the annual Health Self Assessment and Performance Framework.
- 2.2 Sub-Committee Chairs facilitated working groups which looked in detail at each draft Sub-Committee plan; Housing, Health, Citizenship, Employment and Personalisation.
- 2.3 From this process up to ten big issues within each Sub-Committee plan were identified and these were then narrowed down to the three priorities to be tackled first. In addition each working group was asked to identify any overarching priorities which needed to be addressed by the Board as a whole.

3. Big Issues

3.1 *Housing Sub Committee*

- 3.1.1 The need for a robust evidence base of housing needs to drive commissioning and service delivery
- 3.1.2 The need to develop accommodation pathways that reflect the varying needs of people with learning disabilities who may, or may not be using council services.
- 3.1.3 The need to develop better information and advice regarding the range of accommodation available.

3.1.4 The need to make sure accommodation is fit for purpose

3.1.5 The need to increase the range of accommodation support options

3.2 Health Sub Committee

3.2.1 The need to improve commissioning by developing health and social care quality standards that meet the expectations of the LD Health Self Assessment and Performance Framework.

3.2.2 The need to continue to roll out learning disability training across an increasingly diverse and fragmented health workforce

3.2.3 The need to enable this workforce to safely manage health interventions

3.2.4 The need to develop a “Wirral wide” approach to managing aggression, violence and challenging behaviour

3.2.5 The need to respond to the outcome of the “Winterbourne View” review

3.2.6 The need to look at care pathways to make sure they make reasonable adjustment for learning disability

3.2.7 The need to develop “mystery shopper” teams of parents, carers and people with learning disabilities to undertake ‘reasonable adjustment’ inspections of health facilities.

3.2.8 The need to lead development of an overall strategy for people with profound and multiple learning disabilities.

3.3 Citizenship Sub Committee

3.3.1 The need to develop more choice for people with a learning disability

3.3.2 The need to enable more people with learning disabilities to have increased control

3.3.3 The need to develop more information and communication, for example a campaign of positive messages

3.3.4 The need to develop more models of co-production

3.3.5 The need to develop self advocacy

3.4 Employment Sub Committee

3.4.1 The need to have a common definition of learning disability across the partnership

3.4.2 The need to have an agreed position on the importance of unpaid work opportunities

- 3.4.3 The need to encourage the council to show leadership in providing opportunities to people with learning disabilities
- 3.4.4 The need to move beyond strategies to action, otherwise people become worn out and cynical
- 3.4.5 The need for the Sub Committees to develop a more public face to achieve wider “buy in”
- 3.4.6 The need for less complicated benefit/employment processes
- 3.4.7 The need to ‘sell’ the business case for employing people with learning disabilities to employers
- 3.4.8 The need to identify clear pathways to employment, for example, the support needs of an individual to reach employment
- 3.4.9 The need to keep communities updated on what is being done

3.5 *Personalisation Sub Committee*

- 3.5.1 The need to better promote and communicate what personalization is, for example by maximizing the use of “Easyread”
- 3.5.2 The need to target the roll out of personalization on young people going through the transition from children’s to adult services
- 3.5.3 The need to undertake an equality impact assessment of personalization

4. *Priorities for Action*

4.1 *Housing Sub Committee*

- 4.1.1 To develop a robust evidence base that will inform future housing plans
- 4.1.2 To develop an accommodation pathway that provides a range of options through which people can progress to live as independently as possible
- 4.1.3 To increase the range of information and advice about the range of housing options
- 4.1.4 To ensure accommodation is fit for purpose in terms of disabled access
- 4.1.5 To increase the range of accommodation/ support options available locally

4.2 *Health Sub Committee*

- 4.2.1 To improve commissioning by developing health and social care quality standards

4.2.2 To develop an overall strategy for people with profound and multiple learning disabilities.

4.2.3 To develop a “mystery shopper” team of parents, carers and people with learning disabilities to undertake ‘reasonable adjustment’ inspections of health facilities.

4.3 *Citizenship Sub Committee*

4.3.1 To develop more choice for people with a learning disability

4.3.2 To enable more people with learning disabilities to have increased control

4.3.3 To develop more information and communication, for example a campaign of positive messages

4.3.4 To develop more models of co-production

4.4 *Employment Sub Committee*

4.4.1 To develop clearer pathways to employment

4.4.2 To ensure people have clarity about employment benefits by producing better information available in all community outlets

4.4.3 To ensure the Partners in the Board lead by example by offering employment opportunities or work experience to people with learning disabilities

4.5 *Personalisation Sub Committee*

4.5.1 To better promote and communicate what personalization is, for example by maximizing the use of “Easyread”

4.5.2 To target the roll out of personalization on young people going through the transition from children’s to adult services

4.5.3 To undertake an equality impact assessment of personalization

5. *Cross Cutting Issues*

5.1 *The following list of issues emerged from the working-groups either on the day or through the process of evaluating all of the feedback received.*

- To ensure that the impact of personalization is understood across the other Sub Committees and addressed in their business plans
- To resolve how to collect and maintain accurate data across the partnership, to drive commissioning decisions
- To maximize the use of the Joint Strategic Needs Assessment (JSNA) in achieving the above

- To establish clear success criteria before beginning any project or piece of work
- To ensure that the safeguarding culture continues to be embedded within the partnership and influences the setting of standards and quality assurance mechanisms in place
- To evaluate the impact of changes in the benefits regime on the work of the partnership
- The need to lead development of an overall strategy for people with profound and multiple learning disabilities.

6. NEXT STEPS

The Learning Disability Partnership Board is asked to note and confirm the top priorities identified at the Planning Day

The Priorities will form the basis of the Learning Disability Partnership Board's Business Plan, which will be presented to the Board in January 2012.

The Business Plan will also include

- a) a summary of the Wirral Joint Strategic Needs Assessment for people with learning disabilities which confirms clear links to particular priorities
- b) any additional priorities or alterations to top priorities to accommodate the expectations of the annual Department of Health 'Operating Framework' (Due for publication on 24 November 2011)
- c) Proposals for ensuring that the Learning Disability Partnership Board receives regular progress reports on the planning priorities during 2012
- d) Outcome measures that demonstrate improvements to lives of people with learning disabilities and carers.
- e) Detailed Business Plans for each sub-Committee will be attached as appendices

7. Thanks to Helen Rowley and VCAW

The Learning Disability Partnership Board is asked to confirm its thanks to Helen Rowley and a team of staff from VCAW for their help and support in making the planning day such a success at such short notice.

Russell Grant
Intergrated Commissioning Manager

Helen Rowley
NHS Wirral (Interim LD Support)

APPENDIX ONE

List of People who Came to the Learning Disability Partnership Board Planning Day

Name	ORGANISATION	Discussion Group
Abdullah Badwi	NHS Wirral (Communication & Involvement)	Personalisation
Alun Hughes	Wirral Methodist Housing Association	Health
Angela Denny	NHS Wirral (JSNA)	Housing
Anna Marie Jones	Wirral MBC (DASS)	Employment
Carol Diamond	Wirral GP Commisisoning Consortium	Health
Chris Beyga	Wirral MBC (DASS)	Employment
David Bird	LD Partnership Board Member	Citizenship
Debbie Mayor	NHS Wirral (Head of Joint and Integrated Commissioning)	Employment
Dene Donalds	Speaker (North West Training & Development Team)	Personalisation
Diane Davidson	Wirral MBC (DASS)	Housing
Eddie Griffiths	Enabling Fulfilling Lives Group	Citizenship
Helen Rowley	NHS Wirral (Interim LD support)	Health
Ian Fernandez	LD Partnership Board Member	Health
Ian Lowrie	Wirral MBC	Personalisation
Ian Platt	Wirral MBC (Head of Housing)	Housing
Jenny Carter	Self Advocacy	Citizenship
Jenny Garnett	Mersey Travel	Citizenship
Joan Studdart	LD Partnership Board Member	Employment
Karen Prior	Voluntary Care Action Wirral	Personalisation
Katy Lowe	LD Partnership Board Member	Housing
Keith Jones	Job Centre Plus	Employment
Linda Swann	Cheshire & Wirral Partnership Trust (Health Facilitator)	Citizenship
Lynda Hicks	LD Partnership Board Member	Employment
Mandy Whalley	WUTH NHS Foundation Trust	Health
Maura Noone	Wirral MBC (DASS)	Citizenship
Michele Bering	Cheshire & Wirral Partnership NHS Trust (LD nurse consultant)	Health
Mike Chantler	WUTH NHS Foundation Trust	Personalisation
Mike Turner	Connexions	Housing
Paul Arista	Wirral MBC	Personalisation
Pauline Toohey	Family Leadership Network	Health
Peter Curtis	LD Partnership Board Member	Housing
Rekha Tandon	NHS Wirral	Personalisation
Rick O'Brien	Wirral MBC (DASS)	Personalisation
Rose Boylan	Wirral MBC (Employment)	Employment
Rose Walsh	Independent Advocate	Citizenship
Russell Grant	NHS Wirral (Integrated Commissioning Lead LD & Autism)	Health
Russell Kennedy	LD Partnership Board Member	Personalisation
Sarah Howarth	Wirral MBC (CYPD - Adult Education)	Citizenship
Scott Guale	NHS Wirral (Communication & Involvement)	Employment
Sheila Jacobs	Wirral MBC (Supporting People)	Housing
Ste Bailey	Wirral Metropolitan College	Housing
Stephen Rowley	Wirral MBC (DASS)	Citizenship
Sue Bilsborough	Wirral MBC (DASS)	Personalisation
Sue Stott	Wirral MBC (CYPD)	Citizenship
Vicky Forfar	LD Partnership Board Member	Citizenship
Warren Apter	Wirral MBC	Citizenship